Does your home feel leaky and drafty? Do you experience high monthly energy bills? Are you looking for a way to make a positive impact on the environment?

Duke University is here to help. The Duke Carbon Offsets Initiative (DCOI) has partnered with the Clinton Climate Initiative (CCI) to bring a customized version of the Home Energy Affordability Loan program (HEAL) to a select number of Duke employees.

The program is designed to assist employees in making energy efficiency improvements to their homes through an easy, no-hassle process. By participating in this program, you have the opportunity to save energy and money within your home and help Duke University meet its climate neutrality goal.

**Program Benefits**

- A no-cost energy assessment of your home performed by a qualified contractor
- A Personalized Energy Plan recommending energy and cost saving improvements.
- Access to a low-interest rate loan program and payroll deduction provided by Duke Credit Union.
- A network of highly trained energy efficiency retrofit contractors.
- A follow-up test-out of completed work to ensure that your home receives high quality improvements.

**Participation Requirements**

- Duke University Employee for at least 1 year
- Own a house in Durham County
- Have lived in your house for at least 1 year
- Plan to remain in your house for 3+ years
- Willing to remove any storage items from areas where work is to be done (e.g., attic)
- Willing to share your energy data (energy bills)
- Have not completed significant weatherization work on your home in the last ten years
1. APPLY
Complete the application found on DCOI’s Energy Efficiency webpage and submit to DCOI via email to Charles.adair@duke.edu

2. HOME SELECTION
A DCOI representative will review all applications on a first come, first serve basis. Houses that fit the listed requirements and show high energy efficiency savings will be selected for the program.

3. IN-HOME ASSESSMENT/PERSOAL ENERGY PLAN
If your house is selected, DCOI will help schedule an energy assessment for your home. Once the assessment is complete, a DCOI representative will personally deliver the results and help you determine the best energy efficiency actions to take.

4. RETROFIT
If you choose to move forward with energy efficiency improvements, DCOI will provide a list of highly qualified contractors. Financing is available through the Duke Credit Union.

5. TEST-OUT
Once your improvements are complete, DCOI will send a representative to conduct a quality assurance test-out to confirm that the retrofits were completed correctly.

ABOUT DCOI
To meet its goal of climate neutrality by 2024, Duke University will need to offset approximately 185,000 tons of carbon dioxide equivalent-emissions per year, starting in 2024, an amount which Duke expects to diminish over time as the University’s electricity supplier moves off of coal to renewable sources of energy.

Understanding that carbon offsets will play a significant part reaching climate neutrality, the Office of the Executive Vice President established the Duke Carbon Offsets Initiative in June 2009. The Initiative is responsible for developing the University’s strategy for meeting its offset goals in a way that provides significant local, state and regional environmental, economic, and societal co-benefits beyond the benefits of greenhouse gas emission reductions. For more information on DCOI, visit http://sustainability.duke.edu/carbonOffsets.

Questions? Contact Charles Adair at Charles.Adair@duke.edu